

WILLIAM G. HAYWARD, JR.
27 Temple Street
Boston, Massachusetts 02114
(617)367-0562

EXPERIENCE AS A PRACTITIONER:

1995 - Present Arbitrator/Mediator/Fact Finder and General Practice of Law
Concentrating in labor and employee relations issues.

1990 -1995 Commissioner, Labor Relations Commission of the Commonwealth of Massachusetts
I served as Commissioner, with two others, in this quasi-judicial agency which is responsible for the administration and enforcement of the Commonwealth's public and private sector collective bargaining laws. The Commissioners function as judges in an administrative court, interpreting, enforcing, creating and integrating rights and obligations of the parties under the collective bargaining laws consistent with critical labor relations concerns. Final adjudicative decisions are appealable only to the Appeals Court of the Commonwealth.

1980 -1990 Counsel, Office of Employee Relations of the Commonwealth of Massachusetts
I served as Labor Counsel and negotiator for the Commonwealth on a unit-wide and agency-wide basis in establishing and implementing labor relations policy through negotiations, contract administration and litigation. I also served as Counsel representing the Commonwealth at fact-findings, Labor Relations Commission hearings and strike investigation proceedings, and as a Special Assistant Attorney General in court proceedings on agency-wide and state-wide issues, including the presentation of arbitration cases involving substantial monetary liability. From 1982-1989 I served as Co-Chairman of the State Police Health and Welfare Trust.

1978 - 1980 Assistant District Attorney, Plymouth County
My duties included presentation of cases to the Grand Jury and prosecution of cases in the District and Superior Courts.

From 1974 - 1978 I was engaged in the private, general practice of law

EDUCATION:

New England School of Law
Boston, Massachusetts
Degree awarded: J.D. - 1974

Boston College
Chestnut Hill, Newton, Massachusetts
Degree awarded: B.S. in Economics - 1965; Minor in Philosophy

MILITARY STATUS:

Honorable Discharge
U.S. Marine Corps
Served in Viet Nam, 1966 - 1968

ASSOCIATIONS:

Massachusetts Bar
Federal District Court Bar
Massachusetts Bar Association
American Arbitration Association - Labor Panel
National Mediation Board
National Association of Securities Dealers, Inc. - Public Arbitrator
Industrial Relations Research Association
Major Gift Program - Boston College

References furnished on request.

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1978 - 1980

Assistant District Attorney, Plymouth County

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1974 - 1978

Private Practice

I was engaged in the general practice of law in Boston, Massachusetts. My case load concentrated in contract negotiations, grievance proceedings and the interpretation and arbitration of labor contracts, including preparation of these matters for hearing. I also represented a wide range of defendants in the various District and Superior Courts of the Commonwealth. In 1978 I was an advisor to the third year students from Suffolk University Law School in the defense of criminal defendants in South Boston District Court.

1969 - 1974

Legal Assistant in the Eminent Domain Section of the Attorney General's Office
My concentration was in environmental problems working on legislation to strengthen existing laws in the Clean Waters Act. I also represented the Attorney General on the Harbor Pollution Committee.

1968 - 1969

Operations Supervisor, Massachusetts Port Authority, Logan International Airport
My general duties were to assist in the administration, supervision and coordination of the operational and maintenance activities necessary to the safe and efficient operation of the airport, and to assume full responsibility for those activities in the absence of the airport staff. I also acted as liaison with the general public and the press and was assigned the task of reviewing contracts with all of the airport tenants.

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Catholic Memorial High School
West Roxbury, Massachusetts
College Preparatory graduate - 1961

EXPERIENCE AS A LECTURER

I have lectured on Labor Relations in the Public Sector at the University of Massachusetts at Amherst and on Collective Bargaining in the Commonwealth at the SEIU Probation Officers Local.

I also lectured at Bridgewater State College while an Assistant District Attorney, Plymouth County, to various civic groups on the status of juvenile law, and to the Massachusetts Trial Lawyers Association on the subject of plea bargaining negotiations.

References available upon request